



Job Description

Job Title	Accounting Manager		
Reports to:	VP of Finance	Department:	Finance
Employee Type:	Full-Time	Classification:	Exempt
Supervisory Responsibilities:	None	Number of Employees:	None

Position Summary:	The Accounting Manager is responsible for general ledger management, account reconciliation, depreciation and accruals, restricted asset releases, A/R collections, and preliminary monthly accounting cycle closing.
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Are you looking for a finance position that is fast paced, variety filled where analytical skills are valued? Would you describe yourself as a head down, task-driven, detail oriented, and introspective professional? If so, then we have a great opportunity for you.

Essential Functions

- Responsible for post award grant accounting ensuring compliance with funding source administrative guidelines, timely receipt of revenue, accurate submission of financial reports, audit and orderly closure of projects
- Support VP of Finance in establishment and enforcement proper accounting methods, policies and principals
- Prepare and analyze Financial statements for the organization
- Prepare Financial Statements for departments and/or outside agencies as needed
- Process and/or oversee accurate and appropriate cost allocation among various departments/funds
- Maintain general ledger and balance sheet reconciliation for organization
- Maintain all receivable ledgers for the organization and advise VP of Finance of the status of outstanding accounts
- Oversee reconciliation of payroll related accounts
- Coordinate and assist in the year-end audit
- Ensure that accounting records are maintained in a safe and orderly fashion
- Work with the VP of Finance to meet financial accounting objectives
- Additional duties as assigned

Knowledge

- Knowledge and demonstrated proficiency in various PC software applications (e.g. Microsoft Office Suites, Internet Explorer, Outlook etc.)
- Thorough knowledge of GAAP requirements and how they apply to a non-profit organization
- Advanced concepts, principles, practices and procedures of internal accounting operations

- Advanced knowledge of work paper preparation, general ledger management, budgeting, financial analysis, monthly reporting, financial statement preparation and audit coordination

Skills and Abilities

- Competence in general ledger database, preferably Financial Edge software
- Excellent written and verbal communication skills
- Must be detailed oriented and possess strong organizational skills
- Must meet deadlines
- Ability to follow up on pending issues
- Proficiency in Microsoft Office

Experience

- Minimum of five (5) years' experience as a senior accountant
- Preferred experience with Blackbaud Financial Edge accounting software
- Strong computer skills in MS Office, accounting software and databases
- Preferred accounting experience in a Non-profit organization

Education – Required

Bachelor's Degree in Accounting, Business Administration or a related field or an equivalent combination of education and experience

Physical Requirements*

The physical demands are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to sit, talk, or hear; frequently required to use repetitive hand motion, handle or feel objects, reach with hands and arms, and to stand, walk, bend or lift up to 20 pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust and focus.

THAW will make reasonable accommodations necessary to comply with the ADA regulations.

Travel Requirements

Travel for this position may be approximately 20-25%. Must have reliable transportation, valid driver's license and insurance.

Work Environment

This position operates in professional office environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, filing cabinets and fax machines.

Job Type

Full-time, Monday through Friday, 8:30 a.m. – 5 p.m.

Pay

\$60,000.00 - \$70,000.00 per year

COVID-19 considerations

THAW has instituted mandatory vaccine requirements for all staff and COVID-19 protocols to ensure staff and visitor safety. Temporarily, staff are required to work a hybrid schedule (2 days in the office/3 days remotely, in home office).